

Action Letter:

Dear Senator/Representative (*Sen. 's/Rep. 's last name*):

As a federal employee, constituent and member of the Federal Managers Association (FMA), I am writing to request your support for an amendment (S.AMDT. 1523) introduced by Senator Susan Collins (R-Me.) and included in the Senate-passed version of the Fiscal Year 2010 National Defense Authorization Act, S. 1390. I respectfully ask you include this provision, which would facilitate the temporary, part-time reemployment of federal annuitants, in the final version of the defense bill.

Federal employees seeking a return to service following retirement are currently penalized in the form of a pay reduction to offset their federal retirement annuity. The rate at which federal employees are retiring from the federal government is cause for concern. With sixty percent of the government's 1.8 million workers eligible to retire over the next decade, and as the Office of Personnel Management estimates over 50,000 employees retire annually, this legislation will allow the baby boomer generation to pass the torch to the next generation of government leaders in an effective manner.

Under Senator Collins' amendment, reemployment would be limited to 520 hours in the first six months following retirement and 1,040 hours in any 12 month period without a reduction in compensation. Reemployed annuitants would be able to contribute a total of 3,120 hours of service before any offset to annuity occurs. While the individuals would receive both salary and annuity payments, they would not be considered employees for the purposes of retirement and would receive no additional retirement benefits based on their service.

I again urge you to include this amendment allowing federal retirees to return to service part-time without offset to annuity in the final conference committee report for H.R. 2647/S. 1390. Your attention on this issue could not be more important to myself and the other managers who carry out the crucial government programs you create. Thank you for your time and consideration of this important issue, and I look forward to your response.

Sincerely,

Sign your name

Print your name and home address